



November 2025

Nondiscrimination Policy Statement

The County of Orange (County), Orange County Public Works (OCPW) department, under Title VI of the Civil Rights Act of 1964 (Title VI), Sections 162(a) of the Federal Highway Act of 1973, the Age Discrimination Act of 1975, the Americans with Disabilities Act of 1990 and Section 504 of the Rehabilitation Act of 1973 and related statutes, ensures that no person, shall on the basis of race, color, national origin, sex, disability, sexual orientation, religion or age be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any programs or activities receiving federal funds.

As subrecipients of United States Department of Transportation, Federal Highway Administration funding, OCPW is committed to complying with all federal nondiscrimination requirements for all programs and services delivered to the public. The OCPW Title VI Program Implementation Plan serves as a guide and a reflection of OCPW's commitment to preserving civil rights for all individuals and group beneficiaries of its programs and services.

Related federal statutes, remedies and state law further those protections to include sex, disability, religion, sexual orientation and age.

For questions regarding the OCPW Title VI Plan or guidance on how to file a Title VI complaint, please visit the webpage at: [Title VI of the Civil Rights Act | OC Public Works: Orange County California](#).

DocuSigned by:

A handwritten signature in blue ink that reads "Kevin Onuma".

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Kevin Onuma, P.E.

**Director,
Orange County Public Works**