

Title VI Accomplishments and Goals Report

The following comprises the Orange County Public Works (OCPW) Title VI Accomplishment and Goals Report to Federal Highway Administration (FHWA).

1. 2025-2026 Fiscal Year (FY) Accomplishments

- i. The Annual LEP Assessment for providing language assistance for persons with limited English proficiency was conducted.
- ii. The Title VI Program Implementation Plan was reviewed in full and updated accordingly.
- iii. The process to incorporate the Title VI Assurance Appendix A-E, into the sub-contracting workflow processes has been initiated.
- iv. Internal and external review documentation for Title VI compliance was developed and implemented.
- v. Title VI internal and external compliance reviews were completed.
- vi. The Title VI Training was updated and implemented and there was 92.4% participation compliance.

2. 2026-2027 FY Goals

- i. Conduct the Annual LEP Assessment for providing language assistance for persons with limited English proficiency.
- ii. Complete full review and update of the Title VI Program Implementation Plan.
- iii. Conduct Title VI internal and external compliance reviews.
- iv. To have increase staff participation in the Title VI Training, from the current 92.4% to 95%.